



# Creighton Leadership Values and Behaviors

## Commitment to Mission



- As leaders in the educational apostolate of the Society of Jesus, focus on students and their learning as the foundation for all decisions and actions
- Exemplify the charisms and values of Ignatian leadership to fulfill our mission
- Support student, faculty, and staff formation in the Jesuit, Catholic mission and tradition
- Promote and celebrate the transformational power of Ignatian leadership and its impact on our community, our region, our nation, and the world

## Cura



- Engage others with generosity and positivity, recognizing each person's innate dignity and potential
- Enhance and celebrate diversity and inclusion
- Promote and enact the University's strategic goals and align individual and unit-level priorities to ensure institutional success
- Cultivate the leadership potential of others through dedicated and intentional practices of recruiting, mentoring, and celebrating excellence
- Steward resources to make a difference in the lives of others

## Collaboration



- Communicate and interact cooperatively to achieve relationships and synergies that support strategic goals and ensure academic excellence
- Develop partnerships that create and sustain the future
- Encourage colleagues to develop interdisciplinary, interprofessional partnerships across units
- Inspire confidence and enthusiasm for collaborative team-based initiatives

## Creativity



- Assess and adapt to emerging opportunities and challenges, using our mission as a guide
- Empower others to innovate and to seek new ideas and leading approaches
- Model and encourage dynamic responses to the ever-evolving realities of technology, careers, lifestyles, and local and global crises in pursuit of our mission and goals
- Promote a culture of learning and improvement that guides discernment and decision-making in a continuously evolving environment