



All Things Ignatian



The Office of Equity and Inclusion

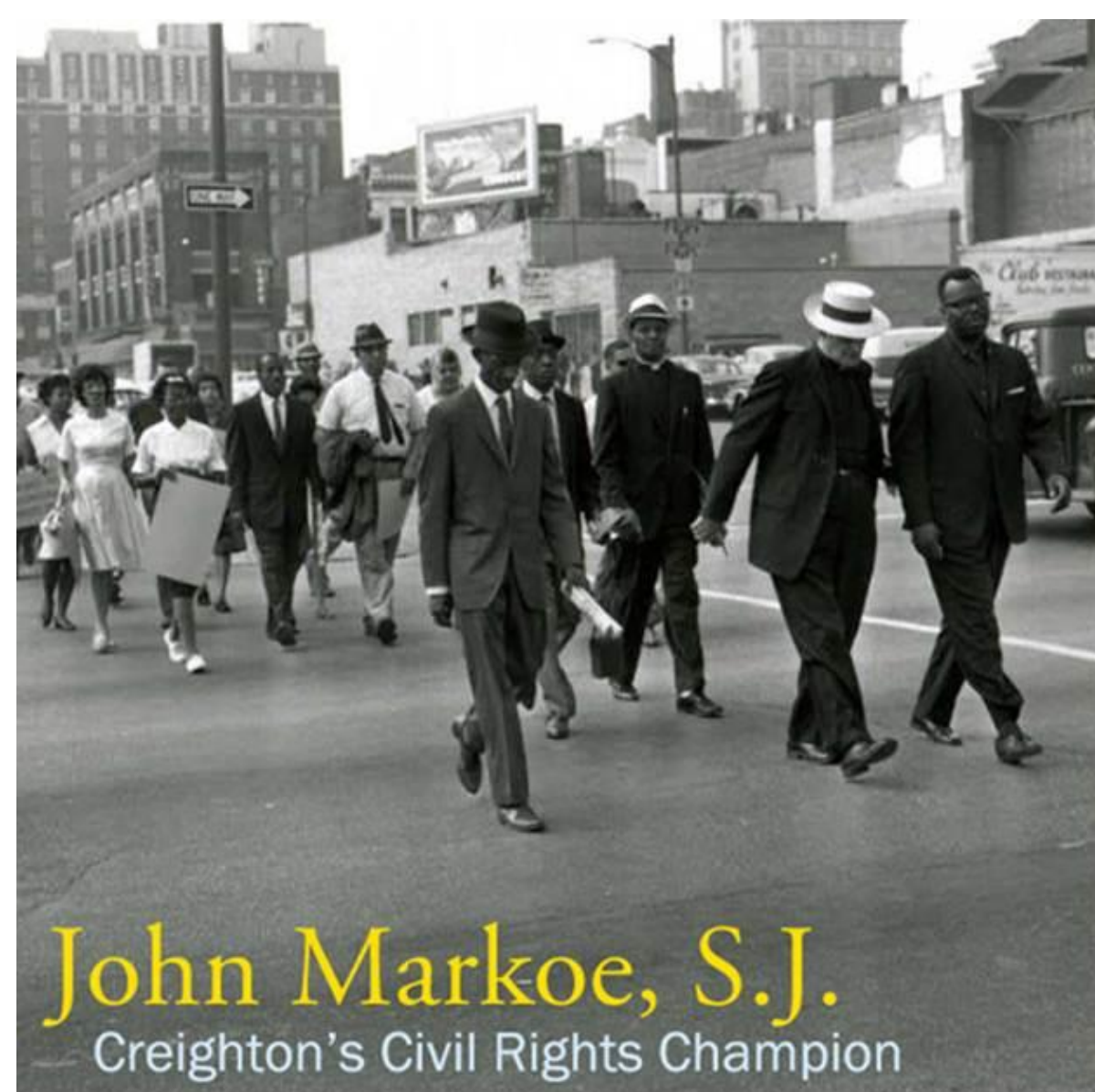
Equity and Inclusion

Creighton is committed to welcoming all expressions of diversity that are in keeping with the Ignatian tradition of fostering an inclusive, compassionate, and respectful environment for our students, staff, faculty, and guests. Established in 2012, the Office of Equity and Inclusion believes that every person should have the Creighton experience they deserve. We work to reduce obstacles and foster an environment that is welcoming and inclusive to all Creighton community members.

The Office of Equity and Inclusion brings together a number of important university initiatives. This includes Affirmative Action, Title IX, ADA/Section 504, Equal Employment Opportunity (EEO), Violence Prevention Education, Advocacy and Support, Resolving Reports of Harassment and Discrimination, and Children and Vulnerable Adults.

Respect and Promote the Dignity of All Persons

Consistent with this principle is growing in understanding of different cultures and groups, resolving conflicts fairly, appreciating peoples' differences, and seeking truths and values essential to human life and community. This principle challenges individuals to refrain from actions that threaten or discourage the freedom, personal safety, and respect that all individuals deserve.



Diversity and Inclusion

Celebrating diversity at Creighton is an invitation to incarnate our mission to educate lifelong learners who will be agents for change in our local communities and in the world. Diversity at Creighton animates our varied intellectual pursuits and enriches our mission to "seek Truth in all its forms." To this end, Creighton faculty, staff, students and administrators seek to foster an environment of awareness, inclusion, and compassion for everyone in our community and our guests, regardless of age, culture, faith, ethnicity, immigrant status, race, gender, sexual orientation, language, physical appearance, physical ability, or social class.

Excerpt from the Diversity and Inclusion Policy 1.1.6.



The Creighton Pathway during Welcome Week

Violence Intervention and Prevention (VIP) Center

Advocacy

We provide support to individuals who have experienced violence, either directly or indirectly through a friend or loved one. We provide information and access to campus and community resources and assist individuals in exploring options and making decisions.

Education

The VIP Center offers trainings and presentations on sexual assault, stalking, dating/domestic violence, bullying, and working with children and vulnerable adults.

Prevention

We are implementing a coordinated, campus-wide effort called Green Dot to help reduce violence by engaging bystanders and promoting positive, proactive behaviors. Green Dot encourages each individual member of the community to help prevent incidents of power based personal violence. The Green Dot program is part of a community-wide violence prevention initiative in partnership with the Women's Center for Advancement Omaha and is funded through a Catholic Health Initiatives and Alegent Creighton Health Violence Prevention Grant.

Resolution

The University condemns harassment and discrimination and maintains a "zero-tolerance" for harassment and/or discrimination. Students, faculty, and staff have the right to work and learn free of harassment and discrimination. The University will take all reasonable efforts to prevent and promptly correct instances of harassment or discrimination with a process that is responsive, thorough, and just.

Sponsored by the Creighton University Jesuit Community, in association with the Deglman Center for Ignatian Spirituality.



Violence. Intervention. Prevention.